

Working here is...

**MORE THAN JUST
A SUMMER JOB!**



You'll be a part of our
**INCLUSIVE
CAMP COMMUNITY**
that's passionate about
WORKING WITH KIDS,
CELEBRATING INDIVIDUALITY
& MAKING A DIFFERENCE,
and knows how to
BE SILLY and HAVE FUN!

STAFF EXPERIENCE GUIDE SUMMER 2023

A summer working here gives you the best of both worlds – memories with lifelong friends from around the world AND strong leadership skills, work ethic, and responsibility that your future employers will be looking for!

Read more to see how you or a young adult in your life can benefit from a transformative summer working at Camp Tockwogh.

GAIN SKILLS FOR YOUR FUTURE

Tockwogh Staff Alumni continue to report that their experience as a camp counselor was pivotal in their personal development and have provided the leadership skills they use in their careers. The skills you can gain in a summer include:

Confidence

Independence

Problem Solving

Communication

Conflict Resolution

Public Speaking

Leadership

Teamwork

Critical Thinking

Responsibility



"My self-confidence skyrocketed after only being at camp one week, and even more so in two summers filled with memories and lifelong friendships with people from around the world. Camp was life changing and set me up with confidence and leadership skills for my career"

-Haydn Mitchell, Staff 2018-19

"I learned how to communicate with all different types of people and bring them together for a common purpose. This serves me well today as a leader at my hospital!"

-Michelle Kelly, P.A., Staff
1990-92

"Camp teaches communication and how to build positive relationships. I use these skills now as a science teacher for grades 11-16 in the UK!"

-Amanda Golton, Staff 2013-14

"Working at camp taught me the important of practicing safety procedures so you don't freeze if an emergency hits. From camp, I learned how to be decisive and smart with my actions."

-Dawn Crowe, Staff 1986-91



TRAINING & CERTIFICATIONS

Your summer will begin with 2-3 weeks of fun, engaging, and comprehensive staff training. You'll bond with your co-workers and learn everything you need to know to be an amazing counselor! Every staff member has the option to choose Lifeguard Training or CPR/First Aid Training. Depending on activity area, there is options to receive: Maryland Safe Boaters License, USA Archery Level 1, Ropes Course Facilitation and more! The camp directors are always willing to certify your skills or write job recommendation letters after camp!



COMMUNITY & FUN

Throughout the summer, we plan fun events for the staff! A highlight of staff training is our Cultural Festival, where our staff from around the world showcase their home state or country. Our Sunday night staff appreciation events provide a nice refresh mid-session with snacks, activities, giveaways, and shout outs. On breaks between sessions, we provide transportation to Philadelphia, Washington DC, or other locations for our International Staff Trips (Americans are welcome to join if space allows!) We end the summer with the staff banquet - a "fancy" dinner full of celebration and awards!



TIME OFF

Our staff work hard so we want to make sure they get time to recharge! Every day, staff will get a break for either 1 to 2.5 hours, depending on the schedule. Additionally during two week sessions, staff get a day off mid-session, a 6-hour evening off, and a 36+ hour break before the next session starts. For any extended time off, staff are encouraged to leave camp and explore nearby, Chestertown! About 20 minutes away, its the perfect spot to go out for seafood on the water or do a little shopping!



COMPENSATION

Camp Tockwoh offers competitive salary for overnight camps, with 1st year cabin counselors starting at \$450 per week with a \$100 end-of-summer bonus. Leadership staff will make more depending on position and experience. With minimum expenses over the summer, most staff leave with over \$3000 in their savings! Additionally, staff can make an extra \$200 per friend they refer to work at camp that completes their summer contract.



ROOM & BOARD IN AN AMAZING LOCATION!

As a Tockwoh staff member, your lodging and meals will all be provided! Most staff will live in the "staff section" of our rustic cabins with electricity and nearby washhouses. Our camp is located right on the Chesapeake Bay with over 2 miles of beach and 301 acres of woods to explore! Over the summer, you will be able to enjoy sunsets over the water, nature hikes on our trails, and relaxing with your campers in "hammock village."

WHAT WE'RE ABOUT...

At Camp Tockwogh, our goal is to create an **inclusive** community where everyone **is welcome** no matter who they are or where they come from, is **safe** and **comfortable** enough to be **step outside their comfort zone** and is a place that they can be their **best and truest self!**



WE WELCOME

ALL SIZES
ALL COLORS
ALL GENDERS
ALL BELIEFS
ALL RELIGIONS
ALL TYPES
ALL PEOPLE
EVERYONE

.....
WELCOME TO THE YMCA
YOU ARE SAFE HERE

OUR CORE VALUES

CARING

HONESTY

RESPECT

RESPONSIBILITY

INCLUSION

These are the values staff and campers strive to embody during their time at camp!

WE WANT STAFF THAT...

• **Are creative-** you enjoy sharing your passions with others and value individuality. We aim to foster an accepting environment in our camp culture.

• **Have a sense of humor-** whether you're dry and quiet or like to be on center stage cracking corny jokes and stretching puns or, perhaps, you've mastered your own quirky sense of humor, there's a unique culture centered on humor at Camp Tockwogh.

• **Like kids-** yeah, we know it seems obvious but you have got to like kids to work here. They're the reason we do what we do!

• **Can embrace the silly camp vibes-** wearing a fake mustache to breakfast? Bucket hats, tie-dye, croc jibits, nose zinc, life jacket tans, tutus, glitter, friendship bracelets, thrifted threads, and much, much more. Got something to contribute to our style? Bring it.

• **Want to be a part of something bigger than yourself-** you want to make the world a better place. Whether it's being a role model to an LGBTQIA+ camper, sharing your gratitude for nature, nurturing big dreams in little people or simply being part of a community that loves and cares for each individual, Camp Tockwogh is the place for you next summer.



APPLY NOW!

Counselors must be **18 and/or one year out of high school** and be able to commit from **early June through August 20th.**

www.ymcacamptockwoqh.org/work-at-camp

REFER A STAFF

Any member of the Tockwogh Community can receive a **\$50 credit** for camp store or session discount for referring a staff member that ends up working for us! Current staff can receive a **\$200 bonus** for each staff they refer who completes their contract.

START DATES



Leadership Staff
starts
June 3



Lifeguard & Ropes Training
starts
June 6



ALL STAFF
start by
June 11

AVAILABLE POSITIONS

Our Cabin Counselors are also Activity Instructors for one of the following areas:

- Sailing
- Water-skiing
- Paddle-sports
- Fine Arts
- Athletics
- Target Sports
- Outdoor Education
- Lifeguard/Swim Instructor
- Ropes Course
- Equestrian

Leadership Positions

- Photographer
- Driver
- Teen Leadership Director
- Outdoor Ed Director
- Office Assistant
- Equestrian Director
- Behavioral Specialist
- Age-Group Directors
- Waterfront Leadership
- Wellness Center Assistant

Questions? Ask a director!



Pat Gizinski
Camp Director
12 years working at Tockwogh
pgizinski@ymcade.org



Krista DeLone
Program Director
Land Activities & Teen Leadership
11 years working at Tockwogh
kdelone@ymcade.org



Julia Heller
Program Director
Retreats, Ropes Course & Pool
5 years working at Tockwogh
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Logan Kefer
Program Director
Waterfront Activities
5 years working at Tockwogh
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